

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
15725	ADA/Leave Coordinator	MNGT	432	C	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
12402	Account Clerk - Entry	GNRL	40	C	16.1967	19.6866	1,295.74	1,574.93	2,807.43	3,412.34	33,689.14	40,948.13
12403	Account Clerk - Journey	GNRL	52	C	17.8566	21.7048	1,428.53	1,736.38	3,095.14	3,762.17	37,141.73	45,145.98
12404	Account Clerk - Senior	GNRL	58	C	18.7491	22.7899	1,499.93	1,823.19	3,249.84	3,950.25	38,998.13	47,402.99
14624	Accountant - Auditor - I	PROF	204	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
14625	Accountant - Auditor - II	PROF	216	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14622	Accountant - Auditor - Senior	PROF	228	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
12406	Accounting Technician	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62
19800	Administrative Aide - I	UNCL	U23	U	29.7962	36.2176	2,383.70	2,897.41	5,164.68	6,277.72	61,976.10	75,332.61

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19801	Administrative Aide - II	UNCL	U24	U	32.8502	39.9298	2,628.02	3,194.38	5,694.04	6,921.17	68,328.42	83,053.98
19803	Administrative Aide - Senior	MNGT	432	U	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
12202	Administrative Clerk - Entry	GNRL	25	C	14.3540	17.4477	1,148.32	1,395.82	2,488.03	3,024.27	29,856.32	36,291.22
12203	Administrative Clerk - Journey	GNRL	37	C	15.8254	19.2362	1,266.03	1,538.90	2,743.07	3,334.28	32,916.83	40,011.30
12204	Administrative Clerk - Senior	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39
12506	Administrative Dispatcher	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
14704	Administrative and Fiscal Operations Manager	MNGT	439	C	39.9000	48.4900	3,192.00	3,879.20	6,916.00	8,404.93	82,992.00	100,859.20
12351	Administrative Legal Clerk - Entry	GNRL	37	C	15.8254	19.2362	1,266.03	1,538.90	2,743.07	3,334.28	32,916.83	40,011.30
12352	Administrative Legal Clerk - Journey	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39

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12354	Administrative Legal Clerk - Senior	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
12325	Administrative Legal Supervisor	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
19802	Administrative Officer To Board Of Supervisor	ADHD	652	U	56.5100	68.6600	4,520.80	5,492.80	9,795.07	11,901.07	117,540.80	142,812.80
12308	Administrative Secretary	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
19807	Administrative Services Manager	MNGT	452	U	45.4100	55.1900	3,632.80	4,415.20	7,871.07	9,566.27	94,452.80	114,795.20
14702	Administrative Services Officer	MNGT	415	C	31.4300	38.1800	2,514.40	3,054.40	5,447.87	6,617.87	65,374.40	79,414.40
14703	Administrative Services Officer - Senior	MNGT	427	C	35.4100	43.0400	2,832.80	3,443.20	6,137.73	7,460.27	73,652.80	89,523.20
13401	Administrative Supervisor	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
14915	Administrative Technician	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81

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		PLAN	GRADE	CLASS								
19903	Agricultural Commissioner/Sealer	ADHD	640	U	50.1300	60.9400	4,010.40	4,875.20	8,689.20	10,562.93	104,270.40	126,755.20
19015	Agricultural Inspector Aide	UNCL	U02	U	11.4788	13.9525	918.30	1,116.20	1,989.66	2,418.43	23,875.90	29,021.20
14501	Agricultural & Standards Inspector - I	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
14502	Agricultural & Standards Inspector - II	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
14504	Agricultural & Standards Inspector - Senior	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
14216	Air Pollution Control Engineer - Assistant	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14217	Air Pollution Control Engineer - Associate	GNRL	121	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
13465	Air Pollution Control Engineer - Senior	GNRL	127	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
14527	Air Pollution Control Specialist - I	GNRL	100	C	26.3826	32.0685	2,110.61	2,565.48	4,572.98	5,558.54	54,875.81	66,702.48

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14528	Air Pollution Control Specialist - II	GNRL	112	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
16707	Animal Care Supervisor	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
11317	Animal Control Manager	MNGT	445	C	42.3500	51.4900	3,388.00	4,119.20	7,340.67	8,924.93	88,088.00	107,099.20
16701	Animal Control Officer - I	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23
16702	Animal Control Officer - II	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
16705	Animal Control Officer - Senior	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62
13310	Animal Control Officer - Supervising	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
13312	Animal Control Officer - Supervising - Senior	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
11728	Application Support Technician	GNRL	88	C	23.9295	29.0867	1,914.36	2,326.94	4,147.78	5,041.70	49,773.36	60,500.34

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14601	Appraisal Technician	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
14602	Appraiser - Assistant	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14603	Appraiser - Associate	GNRL	121	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
14607	Appraiser - Senior	GNRL	139	C	36.2730	44.0897	2,901.84	3,527.18	6,287.32	7,642.22	75,447.84	91,706.58
13538	Appraiser - Supervising	GNRL	148	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19
14212	Architect	PROF	244	C	38.0865	46.2942	3,046.92	3,703.54	6,601.66	8,024.33	79,219.92	96,291.94
14213	Architect - Senior	PROF	252	C	41.9904	51.0398	3,359.23	4,083.18	7,278.34	8,846.90	87,340.03	106,162.78
15585	Architectural Assistant - I	PROF	210	C	25.1263	30.5412	2,010.10	2,443.30	4,355.23	5,293.81	52,262.70	63,525.70
14210	Architectural Assistant - II	PROF	222	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40

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13544	Assessment Manager	MNGT	457	C	47.7300	58.0300	3,818.40	4,642.40	8,273.20	10,058.53	99,278.40	120,702.40
13514	Assessment Supervisor	GNRL	115	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84
19502	Assessor/Map Supervisor	EMNS	E01	U	65.4400	79.5500	5,235.20	6,364.00	11,342.93	13,788.67	136,115.20	165,464.00
19804	Assistant Assessor	MNGT	474	U	56.5300	68.7100	4,522.40	5,496.80	9,798.53	11,909.73	117,582.40	142,916.80
19852	Assistant Auditor/Controller	MNGT	476	U	57.6700	70.1000	4,613.60	5,608.00	9,996.13	12,150.67	119,953.60	145,808.00
13553	Assistant Building Maintenance Superintendent	GNRL	130	C	33.6715	40.9280	2,693.72	3,274.24	5,836.39	7,094.19	70,036.72	85,130.24
19859	Assistant Chief Building Official	MNGT	445	U	42.3500	51.4900	3,388.00	4,119.20	7,340.67	8,924.93	88,088.00	107,099.20
19884	Assistant Chief Probation Officer	MGTS	S09	U	47.8712	58.1879	3,829.70	4,655.03	8,297.68	10,085.90	99,572.10	121,030.83
11717	Assistant Client Services Program Director	MNGT	454	U	46.3200	56.3000	3,705.60	4,504.00	8,028.80	9,758.67	96,345.60	117,104.00

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19843	Assistant County Clerk	MNGT	459	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
19805	Assistant County Executive Officer	MNGT	486	U	63.6800	77.4300	5,094.40	6,194.40	11,037.87	13,421.20	132,454.40	161,054.40
16295	Assistant Deputy Sheriff I	DSAS	751	C	25.9563	27.2780	2,076.50	2,182.24	4,499.09	4,728.19	53,989.10	56,738.24
16294	Assistant Deputy Sheriff II	DSAS	700	C	25.9563	25.9563	2,076.50	2,076.50	4,499.09	4,499.09	53,989.10	53,989.10
19869	Assistant Director Of Child Support Services	MNGT	452	U	45.4100	55.1900	3,632.80	4,415.20	7,871.07	9,566.27	94,452.80	114,795.20
11744	Assistant Director of Community Development Resource Agency	MNGT	477	U	58.2400	70.7800	4,659.20	5,662.40	10,094.93	12,268.53	121,139.20	147,222.40
19815	Assistant Director Of Emergency Services	MNGT	459	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
11730	Assistant Director of Engineering and Surveying	MNGT	464	U	51.1700	62.2000	4,093.60	4,976.00	8,869.47	10,781.33	106,433.60	129,376.00
19851	Assistant Director Of Facility Services	MNGT	478	U	58.8100	71.4800	4,704.80	5,718.40	10,193.73	12,389.87	122,324.80	148,678.40

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JOB CODE	JOB TITLE	SALARY ADMIN			MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
		PLAN	GRADE	CLASS								
19816	Assistant Director Of Health and Human Services	MNGT	487	U	64.3400	78.1900	5,147.20	6,255.20	11,152.27	13,552.93	133,827.20	162,635.20
19833	Assistant Director Of Library Services	MNGT	437	U	39.1100	47.5400	3,128.80	3,803.20	6,779.07	8,240.27	81,348.80	98,883.20
19950	Assistant Director Of Personnel	MNGT	459	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
19813	Assistant Director Of Public Works	MNGT	476	U	57.6700	70.1000	4,613.60	5,608.00	9,996.13	12,150.67	119,953.60	145,808.00
11742	Assistant Director of Administrative Services	MNGT	479	U	59.4000	72.2200	4,752.00	5,777.60	10,296.00	12,518.13	123,552.00	150,217.60
19806	Assistant District Attorney	MNGT	492	U	67.6000	82.1900	5,408.00	6,575.20	11,717.33	14,246.27	140,608.00	170,955.20
13303	Assistant Fleet Services Superintendent	GNRL	121	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
16202	Assistant Juvenile Detention Facility Superintendent	MGTS	S00	C	38.6226	46.9461	3,089.81	3,755.69	6,694.58	8,137.32	80,335.01	97,647.89
19808	Assistant Registrar-Recorder	MNGT	459	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
14759	Assistant Risk Manager	MNGT	454	U	46.3200	56.3000	3,705.60	4,504.00	8,028.80	9,758.67	96,345.60	117,104.00
13527	Assistant Road Superintendent	GNRL	124	C	32.0685	38.9794	2,565.48	3,118.35	5,558.54	6,756.43	66,702.48	81,077.15
11733	Assistant Sheriff	MGTS	S52	U	58.3113	69.1994	4,664.90	5,535.95	10,107.29	11,994.56	121,287.50	143,934.75
19823	Assistant Treasurer/Tax Collector	MNGT	476	U	57.6700	70.1000	4,613.60	5,608.00	9,996.13	12,150.67	119,953.60	145,808.00
14409	Assistant Veteran Services Officer	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
14610	Auditor - Appraiser - Assistant	PROF	220	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14611	Auditor - Appraiser - Associate	PROF	228	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
14612	Auditor - Appraiser - Managing	MNGT	447	C	43.2000	52.5100	3,456.00	4,200.80	7,488.00	9,101.73	89,856.00	109,220.80
14609	Auditor - Appraiser - Senior	PROF	240	C	36.2730	44.0897	2,901.84	3,527.18	6,287.32	7,642.22	75,447.84	91,706.58

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
19503	Auditor - Controller	EMNS	E01	U	65.4400	79.5500	5,235.20	6,364.00	11,342.93	13,788.67	136,115.20	165,464.00
11604	Automotive Mechanic	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
12311	Board/Commission Clerk	GNRL	52	C	17.8566	21.7048	1,428.53	1,736.38	3,095.14	3,762.17	37,141.73	45,145.98
12324	Board/Commission Clerk - Senior	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
11718	Board/Commission Clerk - Supervising	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81
14700	Budget Analyst	MNGT	427	C	35.4100	43.0400	2,832.80	3,443.20	6,137.73	7,460.27	73,652.80	89,523.20
11411	Building Crafts Mechanic	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
11413	Building Crafts Mechanic - Senior	GNRL	94	C	25.1263	30.5412	2,010.10	2,443.30	4,355.23	5,293.81	52,262.70	63,525.70
13115	Building Crafts Mechanic - Supervising	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
13113	Building Crafts Mechanic - Supervising - Senior	GNRL	121	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
11713	Building Division Manager	MNGT	435	C	38.3500	46.6100	3,068.00	3,728.80	6,647.33	8,079.07	79,768.00	96,948.80
14820	Building Inspector - I	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
14821	Building Inspector - II	GNRL	112	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
13549	Building Inspector - Senior	GNRL	127	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
13550	Building Inspector - Supervising	GNRL	139	C	36.2730	44.0897	2,901.84	3,527.18	6,287.32	7,642.22	75,447.84	91,706.58
13114	Building Maintenance Superintendent	MNGT	447	C	43.2000	52.5100	3,456.00	4,200.80	7,488.00	9,101.73	89,856.00	109,220.80
11640	Bus Driver - I	GNRL	25	C	14.3540	17.4477	1,148.32	1,395.82	2,488.03	3,024.27	29,856.32	36,291.22
11641	Bus Driver - II	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39

Schedule of Classifications and Salary Grades
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Per Board Adopted Ordinance and/or MOU

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11643	Bus Driver - Senior	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
14755	Buyer - I	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
14757	Buyer - II	GNRL	94	C	25.1263	30.5412	2,010.10	2,443.30	4,355.23	5,293.81	52,262.70	63,525.70
13576	Buyer - Senior	PROF	222	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
15200	Buyer Technician	GNRL	58	C	18.7491	22.7899	1,499.93	1,823.19	3,249.84	3,950.25	38,998.13	47,402.99
14862	Cadastral Technician - I	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62
14864	Cadastral Technician - II	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
14863	Cadastral Technician - Senior	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
13545	Capital Improvements Manager	MNGT	458	C	48.2000	58.5900	3,856.00	4,687.20	8,354.67	10,155.60	100,256.00	121,867.20

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		PLAN	GRADE	CLASS								
13418	Central Services Manager	MNGT	422	C	33.6900	40.9500	2,695.20	3,276.00	5,839.60	7,098.00	70,075.20	85,176.00
11627	Central Services Technician	GNRL	58	C	18.7491	22.7899	1,499.93	1,823.19	3,249.84	3,950.25	38,998.13	47,402.99
11629	Central Services Technician - Senior	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
11620	Central Services Worker	GNRL	46	C	17.0061	20.6716	1,360.49	1,653.73	2,947.72	3,583.08	35,372.69	42,996.93
13505	Chief Appraiser	MNGT	457	C	47.7300	58.0300	3,818.40	4,642.40	8,273.20	10,058.53	99,278.40	120,702.40
11714	Chief Assistant County Executive Officer	MNGT	525	U	93.8800	114.1100	7,510.40	9,128.80	16,272.53	19,779.07	195,270.40	237,348.80
19945	Chief Building Official	MNGT	465	U	51.6800	62.8200	4,134.40	5,025.60	8,957.87	10,888.80	107,494.40	130,665.60
11729	Chief Deputy Coroner	DSAS	753	C	30.6933	37.4388	2,455.46	2,995.10	5,320.17	6,489.39	63,842.06	77,872.70
19810	Chief Deputy County Counsel	MNGT	493	U	68.2900	83.0000	5,463.20	6,640.00	11,836.93	14,386.67	142,043.20	172,640.00

Schedule of Classifications and Salary Grades
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		PLAN	GRADE	CLASS								
19820	Chief Deputy Treasurer	MNGT	457	U	47.7300	58.0300	3,818.40	4,642.40	8,273.20	10,058.53	99,278.40	120,702.40
13829	Chief Of Security & Investigations - HHS	MNGT	445	C	42.3500	51.4900	3,388.00	4,119.20	7,340.67	8,924.93	88,088.00	107,099.20
19825	Chief Physician	MNGT	503	U	75.4200	91.6900	6,033.60	7,335.20	13,072.80	15,892.93	156,873.60	190,715.20
19906	Chief Probation Officer	MGTS	S10	U	58.6347	71.2704	4,690.78	5,701.63	10,163.35	12,353.54	121,960.18	148,242.43
14125	Child Support Attorney - I	PROF	242	C	37.1228	45.1234	2,969.82	3,609.87	6,434.62	7,821.39	77,215.42	93,856.67
14126	Child Support Attorney - II	PROF	250	C	40.9280	49.7484	3,274.24	3,979.87	7,094.19	8,623.06	85,130.24	103,476.67
14129	Child Support Attorney - III	PROF	258	C	45.1234	54.8478	3,609.87	4,387.82	7,821.39	9,506.95	93,856.67	114,083.42
14130	Child Support Attorney - IV	PROF	268	C	51.0398	62.0389	4,083.18	4,963.11	8,846.90	10,753.41	106,162.78	129,040.91
14127	Child Support Attorney - Senior	PROF	272	C	53.5912	65.1413	4,287.30	5,211.30	9,289.14	11,291.16	111,469.70	135,493.90

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		PLAN	GRADE	CLASS								
14128	Child Support Attorney - Supervising	MNGT	481	U	60.6000	73.6600	4,848.00	5,892.80	10,504.00	12,767.73	126,048.00	153,212.80
14331	Child Support Program Manager	MNGT	425	C	34.7100	42.1900	2,776.80	3,375.20	6,016.40	7,312.93	72,196.80	87,755.20
12704	Child Support Specialist - I	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23
12705	Child Support Specialist - II	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
12706	Child Support Specialist - Senior	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
12710	Child Support Supervisor	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
13430	Child Support Supervisor - Senior	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14203	Civil Engineer - Associate	PROF	246	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19
13517	Civil Engineer - Senior	PROF	258	C	45.1234	54.8478	3,609.87	4,387.82	7,821.39	9,506.95	93,856.67	114,083.42

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		PLAN	GRADE	CLASS								
12855	Claims Specialist - I	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23
12856	Claims Specialist - II	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
12857	Claims Specialist - Senior	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
19812	Clerk Of The Board Of Supervisors	MNGT	432	U	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
16804	Client Services Assistant - I	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23
16805	Client Services Assistant - II	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
14450	Client Services Counselor - I	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81
14451	Client Services Counselor - II	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
14452	Client Services Counselor - Senior	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
14463	Client Services Practitioner - I	PROF	216	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14464	Client Services Practitioner - II	PROF	222	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
14465	Client Services Practitioner - Senior	PROF	226	C	30.5412	37.1228	2,443.30	2,969.82	5,293.81	6,434.62	63,525.70	77,215.42
19850	Client Services Program Director	MNGT	466	U	52.2000	63.4600	4,176.00	5,076.80	9,048.00	10,999.73	108,576.00	131,996.80
13645	Client Services Program Manager	MNGT	445	C	42.3500	51.4900	3,388.00	4,119.20	7,340.67	8,924.93	88,088.00	107,099.20
15542	Client Services Program Specialist - I	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23
15543	Client Services Program Specialist - II	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
15544	Client Services Program Specialist - Senior	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
13406	Client Services Program Specialist - Supervising	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
13621	Client Services Program Supervisor	PROF	234	C	33.6715	40.9280	2,693.72	3,274.24	5,836.39	7,094.19	70,036.72	85,130.24
14445	Clinical Psychologist	MNGT	445	C	42.3500	51.4900	3,388.00	4,119.20	7,340.67	8,924.93	88,088.00	107,099.20
14823	Code Enforcement Officer - I	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
14824	Code Enforcement Officer - II	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
13537	Code Enforcement Officer - Supervising	GNRL	118	C	30.5412	37.1228	2,443.30	2,969.82	5,293.81	6,434.62	63,525.70	77,215.42
14880	Collection Agent - I	GNRL	52	C	17.8566	21.7048	1,428.53	1,736.38	3,095.14	3,762.17	37,141.73	45,145.98
14881	Collection Agent - II	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
14883	Collection Agent - Senior	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
19882	Community Development Resource Agency Director	ADHD	677	U	72.4600	88.0600	5,796.80	7,044.80	12,559.73	15,263.73	150,716.80	183,164.80

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
11719	Community Development Technician - Assistant	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
11720	Community Development Technician - Associate	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
11724	Community Development Technician - Senior	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
11725	Community Development Technician - Supervising	GNRL	115	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84
15517	Community Health Aide - I	GNRL	34	C	15.4252	18.7491	1,234.02	1,499.93	2,673.70	3,249.84	32,084.42	38,998.13
15518	Community Health Aide - II	GNRL	46	C	17.0061	20.6716	1,360.49	1,653.73	2,947.72	3,583.08	35,372.69	42,996.93
16609	Community Service Officer - I	GNRL	58	C	18.7491	22.7899	1,499.93	1,823.19	3,249.84	3,950.25	38,998.13	47,402.99
16610	Community Service Officer - II	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
12711	Compliance Review Specialist	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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11207	Cook	GNRL	43	C	16.6167	20.1980	1,329.34	1,615.84	2,880.23	3,500.99	34,562.74	42,011.84
11210	Cook - Senior	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23
16614	Coroner - I	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
16616	Coroner - II	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
16330	Correctional Officer - I	GNRL	170	C	21.2423	25.8205	1,699.38	2,065.64	3,682.00	4,475.55	44,183.98	53,706.64
16331	Correctional Officer - II	GNRL	180	C	23.4199	28.4672	1,873.59	2,277.38	4,059.45	4,934.32	48,713.39	59,211.78
16332	Correctional Sergeant	GNRL	190	C	25.8206	31.3851	2,065.65	2,510.81	4,475.57	5,440.08	53,706.85	65,281.01
16418	Correctional Support Program Manager	MNGT	400	C	27.0700	32.9100	2,165.60	2,632.80	4,692.13	5,704.40	56,305.60	68,452.80
11316	Counter Services Manager	PROF	238	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
19505	County Clerk/Recorder/Microfilm Supervisor	EMNS	E01	U	65.4400	79.5500	5,235.20	6,364.00	11,342.93	13,788.67	136,115.20	165,464.00
19909	County Counsel	ADHD	691	U	83.2700	101.2200	6,661.60	8,097.60	14,433.47	17,544.80	173,201.60	210,537.60
19912	County Executive Officer	ADHD	708	U	98.6200	119.8700	7,889.60	9,589.60	17,094.13	20,777.47	205,129.60	249,329.60
11738	County Surveyor	MNGT	456	U	47.2600	57.4400	3,780.80	4,595.20	8,191.73	9,956.27	98,300.80	119,475.20
11105	Custodian - I	GNRL	25	C	14.3540	17.4477	1,148.32	1,395.82	2,488.03	3,024.27	29,856.32	36,291.22
11101	Custodian - II	GNRL	37	C	15.8254	19.2362	1,266.03	1,538.90	2,743.07	3,334.28	32,916.83	40,011.30
11104	Custodian - Senior	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39
11102	Custodian - Supervising	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
15608	Dental Assistant - I	GNRL	58	C	18.7491	22.7899	1,499.93	1,823.19	3,249.84	3,950.25	38,998.13	47,402.99

Schedule of Classifications and Salary Grades
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Per Board Adopted Ordinance and/or MOU

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15607	Dental Assistant - II	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
15606	Dental Hygienist	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
19630	Dentist	UNCL	U40	U	52.2358	63.4936	4,178.86	5,079.49	9,054.21	11,005.56	108,650.46	132,066.69
19835	Deputy Agricultural Commissioner/Sealer	MNGT	427	U	35.4100	43.0400	2,832.80	3,443.20	6,137.73	7,460.27	73,652.80	89,523.20
19826	Deputy County Counsel - I	MNGT	437	U	39.1100	47.5400	3,128.80	3,803.20	6,779.07	8,240.27	81,348.80	98,883.20
19827	Deputy County Counsel - II	MNGT	447	U	43.2000	52.5100	3,456.00	4,200.80	7,488.00	9,101.73	89,856.00	109,220.80
19830	Deputy County Counsel - III	MNGT	457	U	47.7300	58.0300	3,818.40	4,642.40	8,273.20	10,058.53	99,278.40	120,702.40
19831	Deputy County Counsel - IV	MNGT	469	U	53.7900	65.3600	4,303.20	5,228.80	9,323.60	11,329.07	111,883.20	135,948.80
19811	Deputy County Counsel - Senior	MNGT	474	U	56.5300	68.7100	4,522.40	5,496.80	9,798.53	11,909.73	117,582.40	142,916.80

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Per Board Adopted Ordinance and/or MOU

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19828	Deputy County Counsel - Supervising	MNGT	481	U	60.6000	73.6600	4,848.00	5,892.80	10,504.00	12,767.73	126,048.00	153,212.80
19857	Deputy County Executive Officer	MNGT	474	U	56.5300	68.7100	4,522.40	5,496.80	9,798.53	11,909.73	117,582.40	142,916.80
19842	Deputy Director Of Administrative Services	MNGT	457	U	47.7300	58.0300	3,818.40	4,642.40	8,273.20	10,058.53	99,278.40	120,702.40
11735	Deputy Director of Facility Services - Capital Facilities	MNGT	464	U	51.1700	62.2000	4,093.60	4,976.00	8,869.47	10,781.33	106,433.60	129,376.00
19865	Deputy Director Of Facility Services - Environ. Engineering & Utility	MNGT	469	U	53.7900	65.3600	4,303.20	5,228.80	9,323.60	11,329.07	111,883.20	135,948.80
19863	Deputy Director Of Facility Services - Parks/Property/and Museums	MNGT	459	U	48.6800	59.1900	3,894.40	4,735.20	8,437.87	10,259.60	101,254.40	123,115.20
19861	Deputy Director Of Information Technology	MNGT	471	U	54.8600	66.6900	4,388.80	5,335.20	9,509.07	11,559.60	114,108.80	138,715.20
13535	Deputy Director Of Planning	MNGT	467	U	52.7200	64.0900	4,217.60	5,127.20	9,138.13	11,108.93	109,657.60	133,307.20
19837	Deputy Director Of Public Works	MNGT	471	U	54.8600	66.6900	4,388.80	5,335.20	9,509.07	11,559.60	114,108.80	138,715.20

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19844	Deputy Director Of Public Works/Land Development	MNGT	471	U	54.8600	66.6900	4,388.80	5,335.20	9,509.07	11,559.60	114,108.80	138,715.20
14120	Deputy District Attorney - I	PROF	242	C	37.1228	45.1234	2,969.82	3,609.87	6,434.62	7,821.39	77,215.42	93,856.67
14121	Deputy District Attorney - II	PROF	250	C	40.9280	49.7484	3,274.24	3,979.87	7,094.19	8,623.06	85,130.24	103,476.67
14119	Deputy District Attorney - III	PROF	258	C	45.1234	54.8478	3,609.87	4,387.82	7,821.39	9,506.95	93,856.67	114,083.42
14123	Deputy District Attorney - IV	PROF	268	C	51.0398	62.0389	4,083.18	4,963.11	8,846.90	10,753.41	106,162.78	129,040.91
14122	Deputy District Attorney - Senior	PROF	272	C	53.5912	65.1413	4,287.30	5,211.30	9,289.14	11,291.16	111,469.70	135,493.90
19875	Deputy District Attorney - Supervising	MNGT	481	U	60.6000	73.6600	4,848.00	5,892.80	10,504.00	12,767.73	126,048.00	153,212.80
14406	Deputy Probation Officer I - Field	PROF	201	C	22.6846	27.5733	1,814.77	2,205.86	3,932.00	4,779.37	47,183.97	57,352.46
14405	Deputy Probation Officer I - Institution	PROF	200	C	20.2414	24.6037	1,619.31	1,968.30	3,508.51	4,264.64	42,102.11	51,175.70

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
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-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN			MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
		PLAN	GRADE	CLASS								
14408	Deputy Probation Officer II - Field	PROF	207	C	25.9689	31.5653	2,077.51	2,525.22	4,501.28	5,471.32	54,015.31	65,655.82
14407	Deputy Probation Officer II - Institution	PROF	201	C	22.6846	27.5733	1,814.77	2,205.86	3,932.00	4,779.37	47,183.97	57,352.46
14411	Deputy Probation Officer Senior - Field	PROF	219	C	29.8046	36.2277	2,384.37	2,898.22	5,166.13	6,279.47	61,993.57	75,353.62
14410	Deputy Probation Officer Senior - Institution	PROF	207	C	25.9689	31.5653	2,077.51	2,525.22	4,501.28	5,471.32	54,015.31	65,655.82
14413	Deputy Probation Officer Supervising - Field	PROF	231	C	34.2752	41.6618	2,742.02	3,332.94	5,941.03	7,221.38	71,292.42	86,656.54
14412	Deputy Probation Officer Supervising - Institution	PROF	219	C	29.8046	36.2277	2,384.37	2,898.22	5,166.13	6,279.47	61,993.57	75,353.62
16321	Deputy Sheriff - I	DSAS	751	C	25.9563	27.2780	2,076.50	2,182.24	4,499.09	4,728.19	53,989.10	56,738.24
16322	Deputy Sheriff - II	DSAS	752	C	28.5519	34.8268	2,284.15	2,786.14	4,949.00	6,036.65	59,387.95	72,439.74
16300	Deputy Sheriff - Trainee	DSAS	750	C	24.7203	24.7203	1,977.62	1,977.62	4,284.85	4,284.85	51,418.22	51,418.22

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19849	Director Of Administrative Services - HHS	MNGT	468	U	53.2500	64.7300	4,260.00	5,178.40	9,230.00	11,219.87	110,760.00	134,638.40
19918	Director Of Administrative Services	ADHD	667	U	65.5900	79.7000	5,247.20	6,376.00	11,368.93	13,814.67	136,427.20	165,776.00
19821	Director Of Air Pollution Control	ADHD	645	U	52.7000	64.0500	4,216.00	5,124.00	9,134.67	11,102.00	109,616.00	133,224.00
19866	Director Of Child Support Services	ADHD	664	U	63.6500	77.3700	5,092.00	6,189.60	11,032.67	13,410.80	132,392.00	160,929.60
19924	Director Of Economic Development	MNGT	454	U	46.3200	56.3000	3,705.60	4,504.00	8,028.80	9,758.67	96,345.60	117,104.00
17110	Director of Engineering and Surveying	ADHD	654	U	57.6300	70.0400	4,610.40	5,603.20	9,989.20	12,140.27	119,870.40	145,683.20
19917	Director Of Facility Services	ADHD	666	U	64.9300	78.9300	5,194.40	6,314.40	11,254.53	13,681.20	135,054.40	164,174.40
19926	Director of Health and Human Services/County Health Officer	ADHD	706	U	96.6700	117.5200	7,733.60	9,401.60	16,756.13	20,370.13	201,073.60	244,441.60
19911	Director Of Library Services	ADHD	636	U	48.1800	58.5500	3,854.40	4,684.00	8,351.20	10,148.67	100,214.40	121,784.00

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19943	Director Of Planning	ADHD	664	U	63.6500	77.3700	5,092.00	6,189.60	11,032.67	13,410.80	132,392.00	160,929.60
19928	Director Of Public Works/Road Commissioner	ADHD	667	U	65.5900	79.7000	5,247.20	6,376.00	11,368.93	13,814.67	136,427.20	165,776.00
11743	Dispatch Services Manager	MNGT	427	C	35.4100	43.0400	2,832.80	3,443.20	6,137.73	7,460.27	73,652.80	89,523.20
16430	Dispatch Services Supervisor	GNRL	107	C	28.5758	34.7342	2,286.06	2,778.74	4,953.14	6,020.59	59,437.66	72,247.14
19506	District Attorney	EMNS	DA1	U	77.2100	93.8500	6,176.80	7,508.00	13,383.07	16,267.33	160,596.80	195,208.00
15593	Economic Development Specialist	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
15594	Economic Development Specialist - Senior	GNRL	130	C	33.6715	40.9280	2,693.72	3,274.24	5,836.39	7,094.19	70,036.72	85,130.24
12105	Elections Aide	UNCL	U10	U	10.7557	13.0732	860.46	1,045.86	1,864.32	2,266.02	22,371.86	27,192.26
15713	Emergency Services Coordinator	MNGT	420	C	33.0200	40.1500	2,641.60	3,212.00	5,723.47	6,959.33	68,681.60	83,512.00

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN			MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
		PLAN	GRADE	CLASS								
19822	Emergency Services Program Manager	MNGT	438	U	39.5100	48.0300	3,160.80	3,842.40	6,848.40	8,325.20	82,180.80	99,902.40
11731	Emergency Services Specialist I	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81
11732	Emergency Services Specialist II	GNRL	88	C	23.9295	29.0867	1,914.36	2,326.94	4,147.78	5,041.70	49,773.36	60,500.34
15714	Emergency Services Specialist - Senior	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
14764	Employee Services Manager - HHS	MNGT	432	C	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
14202	Engineer - Assistant	PROF	234	C	33.6715	40.9280	2,693.72	3,274.24	5,836.39	7,094.19	70,036.72	85,130.24
14205	Engineer - Associate	PROF	242	C	37.1228	45.1234	2,969.82	3,609.87	6,434.62	7,821.39	77,215.42	93,856.67
14201	Engineer - Junior	PROF	222	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
15571	Engineering Aide	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN			MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
		PLAN	GRADE	CLASS								
19876	Engineering Manager	MNGT	462	U	50.1600	60.9700	4,012.80	4,877.60	8,694.40	10,568.13	104,332.80	126,817.60
15573	Engineering Technician - I	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
15576	Engineering Technician - II	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
11318	Environmental Coordinator	PROF	246	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19
14785	Environmental Engineering Program Manager	MNGT	462	C	50.1600	60.9700	4,012.80	4,877.60	8,694.40	10,568.13	104,332.80	126,817.60
14519	Environmental Health Specialist - Registered - Assistant	PROF	220	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14520	Environmental Health Specialist - Registered - Associate	PROF	228	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
11726	Environmental Health Specialist - Registered - Senior	PROF	232	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
13533	Environmental Health Specialist - Registered - Supervising	PROF	240	C	36.2730	44.0897	2,901.84	3,527.18	6,287.32	7,642.22	75,447.84	91,706.58

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
14515	Environmental Health Technical Specialist	PROF	232	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
11721	Environmental Health Technician I	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
11722	Environmental Health Technician II	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
11723	Environmental Health Technician - Senior	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
14518	Environmental Health - Trainee	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
14540	Environmental Resources Specialist	PROF	232	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
11611	Equipment Mechanic	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
11610	Equipment Mechanic/Welder	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
11502	Equipment Operator	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62

Schedule of Classifications and Salary Grades
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Per Board Adopted Ordinance and/or MOU

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11503	Equipment Operator - Senior	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
11601	Equipment Service Worker - I	GNRL	58	C	18.7491	22.7899	1,499.93	1,823.19	3,249.84	3,950.25	38,998.13	47,402.99
11602	Equipment Service Worker - II	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
16401	Evidence Technician - I	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62
16403	Evidence Technician - II	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
16405	Evidence Technician - Supervising	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
11711	Executive Assistant to CEO	CONF	342	C	23.9515	29.1134	1,916.12	2,329.07	4,151.59	5,046.32	49,819.12	60,555.87
12321	Executive Secretary	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81
15412	Exhibit Preparator	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
15411	Exhibit Preparator Assistant	GNRL	25	C	14.3540	17.4477	1,148.32	1,395.82	2,488.03	3,024.27	29,856.32	36,291.22
19817	Finance and Budget Operations Manager	MNGT	468	U	53.2500	64.7300	4,260.00	5,178.40	9,230.00	11,219.87	110,760.00	134,638.40
11736	Fire Application Technician	GNRL	112	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
15577	Fleet Services Technician	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
13480	Food Service Manager	MNGT	403	C	27.8900	33.8900	2,231.20	2,711.20	4,834.27	5,874.27	58,011.20	70,491.20
13479	Food Service Supervisor	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
14868	Geographic Information System Analyst I	PROF	226	C	30.5412	37.1228	2,443.30	2,969.82	5,293.81	6,434.62	63,525.70	77,215.42
14869	Geographic Information System Analyst II	PROF	234	C	33.6715	40.9280	2,693.72	3,274.24	5,836.39	7,094.19	70,036.72	85,130.24
14865	Geographic Information System Technician - I	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14866	Geographic Information System Technician - II	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
14867	Geographic Information System Technician - Senior	GNRL	112	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
14301	Health Educator	GNRL	100	C	26.3826	32.0685	2,110.61	2,565.48	4,572.98	5,558.54	54,875.81	66,702.48
15510	Homemaker	GNRL	31	C	15.0721	18.3197	1,205.77	1,465.58	2,612.50	3,175.42	31,349.97	38,104.98
13409	Homemaker - Senior	GNRL	43	C	16.6167	20.1980	1,329.34	1,615.84	2,880.23	3,500.99	34,562.74	42,011.84
11747	Housing Specialist	PROF	242	C	37.1228	45.1234	2,969.82	3,609.87	6,434.62	7,821.39	77,215.42	93,856.67
14788	Housing Program Coordinator	MNGT	439	C	39.9000	48.4900	3,192.00	3,879.20	6,916.00	8,404.93	82,992.00	100,859.20
15715	Information Technology Analyst - I	PROF	230	C	32.0685	38.9794	2,565.48	3,118.35	5,558.54	6,756.43	66,702.48	81,077.15
15716	Information Technology Analyst - II	PROF	238	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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15717	Information Technology Analyst - Senior	PROF	246	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19
19862	Information Technology Manager	MNGT	457	U	47.7300	58.0300	3,818.40	4,642.40	8,273.20	10,058.53	99,278.40	120,702.40
15700	Information Technology Operator	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
19864	Information Technology Supervisor	MNGT	447	C	43.2000	52.5100	3,456.00	4,200.80	7,488.00	9,101.73	89,856.00	109,220.80
15701	Information Technology Technician - I	GNRL	88	C	23.9295	29.0867	1,914.36	2,326.94	4,147.78	5,041.70	49,773.36	60,500.34
15704	Information Technology Technician - II	GNRL	100	C	26.3826	32.0685	2,110.61	2,565.48	4,572.98	5,558.54	54,875.81	66,702.48
15708	Information Technology Technician - Senior	GNRL	112	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
15430	Investigative Assistant	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
13831	Investigator - Chief District Attorney	MGTS	S01	U	44.6557	55.2146	3,572.46	4,417.17	7,740.32	9,570.53	92,883.86	114,846.37

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
16103	Investigator - District Attorney	DSAS	701	C	35.9987	43.6688	2,879.90	3,493.50	6,239.77	7,569.26	74,877.30	90,831.10
13833	Investigator - Supervising District Attorney	MGTS	S30	C	36.9903	45.7364	2,959.22	3,658.91	6,411.65	7,927.64	76,939.82	95,131.71
11739	Investigator Welfare Fraud - Supervising	DSAN	NS4	C	38.6986	46.9439	3,095.89	3,755.51	6,707.76	8,136.94	80,493.09	97,643.31
16625	Investigator - Welfare Fraud/Child Support	DSAN	NS1	C	35.9987	43.6688	2,879.90	3,493.50	6,239.77	7,569.26	74,877.30	90,831.10
19886	Juvenile Detention Facility Superintendent	MGTS	S03	U	42.5819	51.7588	3,406.55	4,140.70	7,380.86	8,971.53	88,570.35	107,658.30
16710	Kennel Attendant	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39
15530	Laboratory Assistant	GNRL	43	C	16.6167	20.1980	1,329.34	1,615.84	2,880.23	3,500.99	34,562.74	42,011.84
15605	Laboratory Technician	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
11304	Laboratory Technician - Senior	GNRL	100	C	26.3826	32.0685	2,110.61	2,565.48	4,572.98	5,558.54	54,875.81	66,702.48

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
19854	LAFCO Executive Officer	ADHD	632	U	46.2900	56.2700	3,703.20	4,501.60	8,023.60	9,753.47	96,283.20	117,041.60
12305	Legal Secretary - Entry	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39
12306	Legal Secretary - Journey	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
12307	Legal Secretary - Senior	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62
14770	Librarian - I	PROF	208	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
14771	Librarian - II	PROF	216	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14772	Librarian - Senior (Branch Librarian)	PROF	224	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84
15403	Library Assistant - I	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
15402	Library Assistant - II	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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15404	Library Assistant - Senior (Branch Manager)	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
12606	Library Circulation Supervisor	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
12602	Library Clerk - Entry	GNRL	31	C	15.0721	18.3197	1,205.77	1,465.58	2,612.50	3,175.42	31,349.97	38,104.98
12603	Library Clerk - Journey	GNRL	43	C	16.6167	20.1980	1,329.34	1,615.84	2,880.23	3,500.99	34,562.74	42,011.84
12604	Library Clerk - Senior	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39
15401	Library Literacy Specialist	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81
12600	Library Page	UNCL	UA1	U	9.7927	11.9030	783.42	952.24	1,697.40	2,063.19	20,368.82	24,758.24
14775	Library Services Manager	MNGT	420	C	33.0200	40.1500	2,641.60	3,212.00	5,723.47	6,959.33	68,681.60	83,512.00
15610	Licensed Vocational Nurse	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91

Schedule of Classifications and Salary Grades
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		PLAN	GRADE	CLASS								
11110	Lifeguard	UNCL	U11	U	12.1354	14.7512	970.83	1,180.10	2,103.47	2,556.87	25,241.63	30,682.50
14781	Loan Portfolio Lending Specialist I	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
14782	Loan Portfolio Lending Specialist II	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
11459	Maintenance Worker	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
14701	Management Analyst - I	MNGT	413	C	30.8000	37.4500	2,464.00	2,996.00	5,338.67	6,491.33	64,064.00	77,896.00
14760	Management Analyst - II	MNGT	422	C	33.6900	40.9500	2,695.20	3,276.00	5,839.60	7,098.00	70,075.20	85,176.00
13573	Management Analyst - Senior	MNGT	432	C	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
11715	Managing Accountant - Auditor	MNGT	452	U	45.4100	55.1900	3,632.80	4,415.20	7,871.07	9,566.27	94,452.80	114,795.20
13543	Managing Appraiser	MNGT	447	C	43.2000	52.5100	3,456.00	4,200.80	7,488.00	9,101.73	89,856.00	109,220.80

Schedule of Classifications and Salary Grades
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		PLAN	GRADE	CLASS								
11605	Master Automotive Mechanic	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
11613	Master Equipment Mechanic	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
13302	Mechanic - Supervising	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
15609	Medical Assistant	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
15603	Medical Technician	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
14308	Mid-Level Practitioner - I	PROF	238	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96
14309	Mid-Level Practitioner - II	PROF	246	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19
13554	Mid-Level Practitioner - Senior	PROF	254	C	42.9745	52.2358	3,437.96	4,178.86	7,448.91	9,054.21	89,386.96	108,650.46
19107	Mosquito Abatement Program Supervisor	UNCL	U21	U	24.6515	29.9647	1,972.12	2,397.18	4,272.93	5,193.88	51,275.12	62,326.58

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19108	Mosquito Abatement Technician	UNCL	U12	U	12.4509	15.1337	996.07	1,210.70	2,158.16	2,623.18	25,897.87	31,478.10
19931	Museums Administrator	MNGT	441	U	40.6900	49.4800	3,255.20	3,958.40	7,052.93	8,576.53	84,635.20	102,918.40
14780	Museum Curator	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
13585	Museum Program Manager	MNGT	406	C	28.7400	34.9200	2,299.20	2,793.60	4,981.60	6,052.80	59,779.20	72,633.60
14327	Nutritionist - I	PROF	208	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
14328	Nutritionist - II	PROF	216	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14326	Nutritionist - Senior	PROF	220	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14317	Occupational Therapist - I	PROF	224	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84
14319	Occupational Therapist - II	PROF	232	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN			MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
		PLAN	GRADE	CLASS								
19113	Occupational - Trainee	UNCL	U01	U	0.0000	8.0000	0.00	640.00	0.00	1,386.67	0.00	16,640.00
15420	Paralegal - I	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
15422	Paralegal - II	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
16601	Parking Enforcement Officer	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
13583	Parks&Grounds Superintendent	GNRL	121	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
13108	Parks & Grounds Worker - Supervising - Senior	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
13582	Parks Administrator	MNGT	453	C	45.8700	55.7500	3,669.60	4,460.00	7,950.80	9,663.33	95,409.60	115,960.00
11462	Parks And Grounds Worker	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
11404	Parks And Grounds Worker - Senior	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
11465	Parks And Grounds Worker - Supervising	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
14421	Patient Rights Advocate	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
14750	Personnel Analyst - I	MNGT	413	C	30.8000	37.4500	2,464.00	2,996.00	5,338.67	6,491.33	64,064.00	77,896.00
14762	Personnel Analyst - II	MNGT	422	C	33.6900	40.9500	2,695.20	3,276.00	5,839.60	7,098.00	70,075.20	85,176.00
14763	Personnel Analyst - Senior	MNGT	432	C	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
17106	Personnel Director	ADHD	652	C	56.5100	68.6600	4,520.80	5,492.80	9,795.07	11,901.07	117,540.80	142,812.80
14765	Personnel Services Manager	MNGT	442	C	41.1100	49.9700	3,288.80	3,997.60	7,125.73	8,661.47	85,508.80	103,937.60
19839	Pharmacist	UNCL	U30	U	42.9745	52.2358	3,437.96	4,178.86	7,448.91	9,054.21	89,386.96	108,650.46
15600	Pharmacy Technician	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		ADMIN PLAN	GRADE	CLASS								
14318	Physical Therapist - I	PROF	224	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84
14320	Physical Therapist - II	PROF	232	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
15612	Physical Therapist - Senior	PROF	240	C	36.2730	44.0897	2,901.84	3,527.18	6,287.32	7,642.22	75,447.84	91,706.58
19131	Physician - I	UNCL	U50	U	65.1413	79.1795	5,211.30	6,334.36	11,291.16	13,724.45	135,493.90	164,693.36
19838	Physician - II	UNCL	U60	U	70.0018	85.0879	5,600.14	6,807.03	12,133.65	14,748.57	145,603.74	176,982.83
14221	Planner - Assistant	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
14222	Planner - Associate	GNRL	121	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
14223	Planner - Senior	GNRL	136	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96
14225	Planner - Supervising	PROF	246	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
13470	Principal Air Pollution Control Engineer	MNGT	430	C	36.4900	44.3400	2,919.20	3,547.20	6,324.93	7,685.60	75,899.20	92,227.20
19885	Principal Management Analyst	MNGT	454	U	46.3200	56.3000	3,705.60	4,504.00	8,028.80	9,758.67	96,345.60	117,104.00
14224	Principal Planner	MNGT	447	C	43.2000	52.5100	3,456.00	4,200.80	7,488.00	9,101.73	89,856.00	109,220.80
12400	Probation Assistant	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
13865	Probation Manager	MGTS	S00	C	38.6226	46.9461	3,089.81	3,755.69	6,694.58	8,137.32	80,335.01	97,647.89
14791	Project Manager - I	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14793	Project Manager - II	GNRL	115	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84
14794	Project Manager - Senior	GNRL	127	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
13522	Property Manager	MNGT	442	C	41.1100	49.9700	3,288.80	3,997.60	7,125.73	8,661.47	85,508.80	103,937.60

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
14329	Psychiatric Nurse - I	PROF	220	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14330	Psychiatric Nurse - II	PROF	228	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
13560	Psychiatric Nurse - Supervising	PROF	238	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96
11501	Public Administrator Assistant	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
19853	Public Authority Manager	MNGT	450	U	44.5200	54.1000	3,561.60	4,328.00	7,716.80	9,377.33	92,601.60	112,528.00
14312	Public Health Epidemiologist	PROF	226	C	30.5412	37.1228	2,443.30	2,969.82	5,293.81	6,434.62	63,525.70	77,215.42
11710	Public Health Laboratory Director	MNGT	445	U	42.3500	51.4900	3,388.00	4,119.20	7,340.67	8,924.93	88,088.00	107,099.20
14325	Public Health Microbiologist	PROF	216	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21
14332	Public Health Microbiologist - Senior	PROF	224	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
14302	Public Health Nurse - I	PROF	224	C	29.8412	36.2730	2,387.30	2,901.84	5,172.48	6,287.32	62,069.70	75,447.84
14303	Public Health Nurse - II	PROF	232	C	32.9001	39.9904	2,632.01	3,199.23	5,702.68	6,931.67	68,432.21	83,180.03
14304	Public Health Nurse - Senior	PROF	238	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96
13551	Public Health Nurse - Supervising	PROF	246	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19
14922	Public Information Assistant - II	MNGT	413	C	30.8000	37.4500	2,464.00	2,996.00	5,338.67	6,491.33	64,064.00	77,896.00
19832	Public Information Officer	MNGT	441	U	40.6900	49.4800	3,255.20	3,958.40	7,052.93	8,576.53	84,635.20	102,918.40
11737	Public Information Specialist	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
16425	Public Safety Dispatcher - I	GNRL	71	C	21.3240	25.9191	1,705.92	2,073.53	3,696.16	4,492.64	44,353.92	53,911.73
16426	Public Safety Dispatcher - II	GNRL	83	C	23.5093	28.5759	1,880.74	2,286.07	4,074.95	4,953.16	48,899.34	59,437.87

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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16428	Public Safety Dispatcher - Supervising	GNRL	95	C	25.9191	31.5048	2,073.53	2,520.38	4,492.64	5,460.83	53,911.73	65,529.98
13875	Public Works Manager	MNGT	452	U	45.4100	55.1900	3,632.80	4,415.20	7,871.07	9,566.27	94,452.80	114,795.20
13877	Public Works Manager - Engineer	MNGT	462	O	50.1600	60.9700	4,012.80	4,877.60	8,694.40	10,568.13	104,332.80	126,817.60
19868	Purchasing Manager	MNGT	434	U	37.9600	46.1400	3,036.80	3,691.20	6,579.73	7,997.60	78,956.80	95,971.20
12562	Recorder/Elections Specialist	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83
13402	Recorder/Elections Supervisor	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
13405	Recorder/Elections Supervisor - Senior	GNRL	94	C	25.1263	30.5412	2,010.10	2,443.30	4,355.23	5,293.81	52,262.70	63,525.70
12560	Recorder/Elections Technician - Entry	GNRL	52	C	17.8566	21.7048	1,428.53	1,736.38	3,095.14	3,762.17	37,141.73	45,145.98
12561	Recorder/Elections Technician - Journey	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36

Schedule of Classifications and Salary Grades
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		PLAN	GRADE	CLASS								
12565	Recorder/Elections Technician - Senior	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
13451	Recording-Elections Manager	MNGT	440	C	40.2900	48.9800	3,223.20	3,918.40	6,983.60	8,489.87	83,803.20	101,878.40
14783	Records Coordinator	GNRL	118	C	30.5412	37.1228	2,443.30	2,969.82	5,293.81	6,434.62	63,525.70	77,215.42
11746	Redevelopment Department Director	ADHD	645	U	52.7000	64.0500	4,216.00	5,124.00	9,134.67	11,102.00	109,616.00	133,224.00
14784	Redevelopment Program Coordinator	MNGT	445	C	42.3500	51.4900	3,388.00	4,119.20	7,340.67	8,924.93	88,088.00	107,099.20
14789	Redevelopment Program Manager	MNGT	455	U	46.7900	56.8800	3,743.20	4,550.40	8,110.27	9,859.20	97,323.20	118,310.40
14786	Redevelopment Specialist	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
14787	Redevelopment Specialist - Senior	GNRL	130	C	33.6715	40.9280	2,693.72	3,274.24	5,836.39	7,094.19	70,036.72	85,130.24
1416	Refrigeration & Air Condition Mechanic - Senior	GNRL	103	C	27.0669	32.9001	2,165.35	2,632.01	4,691.60	5,702.68	56,299.15	68,432.21

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN			MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
		PLAN	GRADE	CLASS								
14305	Registered Nurse	PROF	220	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
13552	Registered Nurse - Supervising	PROF	228	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
13577	Revenue Services Manager	MNGT	431	C	36.8500	44.7800	2,948.00	3,582.40	6,387.33	7,761.87	76,648.00	93,142.40
14870	Right-Of-Way Agent	GNRL	136	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96
19836	Risk Management Administrator	MNGT	432	U	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
14754	Risk Management Investigator	MNGT	432	C	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
13204	Road District Supervisor	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
13205	Road District Supervisor - Senior	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14752	Safety Officer	MNGT	427	C	35.4100	43.0400	2,832.80	3,443.20	6,137.73	7,460.27	73,652.80	89,523.20

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
12302	Secretary - Entry	GNRL	28	C	14.6902	17.8566	1,175.22	1,428.53	2,546.30	3,095.14	30,555.62	37,141.73
12303	Secretary - Journey	GNRL	40	C	16.1967	19.6866	1,295.74	1,574.93	2,807.43	3,412.34	33,689.14	40,948.13
12331	Secretary To County Counsel	CONF	336	C	22.2341	27.0259	1,778.73	2,162.07	3,853.91	4,684.49	46,246.93	56,213.87
13846	Sheriff's Captain	MGTS	S51	C	49.1136	59.7041	3,929.09	4,776.33	8,513.02	10,348.71	102,156.29	124,184.53
13828	Sheriff's Lieutenant	MGTS	S50	C	43.8251	53.3379	3,506.01	4,267.03	7,596.35	9,245.24	91,156.21	110,942.83
13820	Sheriff's Sergeant	DSAS	754	C	34.2845	41.5893	2,742.76	3,327.14	5,942.65	7,208.81	71,311.76	86,505.74
19509	Sheriff-Coroner-Marshal	EMGS	SH1	U	70.0316	85.1314	5,602.53	6,810.51	12,138.81	14,756.11	145,665.73	177,073.31
14709	Staff Services Analyst - I	PROF	214	C	26.3826	32.0685	2,110.61	2,565.48	4,572.98	5,558.54	54,875.81	66,702.48
14710	Staff Services Analyst - II	PROF	222	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14711	Staff Services Analyst - Senior	PROF	230	C	32.0685	38.9794	2,565.48	3,118.35	5,558.54	6,756.43	66,702.48	81,077.15
12810	Storekeeper	GNRL	49	C	17.4477	21.2074	1,395.82	1,696.59	3,024.27	3,675.95	36,291.22	44,111.39
12811	Storekeeper - Senior	GNRL	61	C	19.2362	23.3811	1,538.90	1,870.49	3,334.28	4,052.72	40,011.30	48,632.69
19111	Student Intern	UNCL	U10	U	10.7557	13.0732	860.46	1,045.86	1,864.32	2,266.02	22,371.86	27,192.26
14106	Student Legal Assistant	UNCL	U00	U	17.8396	21.6842	1,427.17	1,734.74	3,092.20	3,758.59	37,106.37	45,103.14
19501	Supervisor - Board of Supervisors	BOS	BD1	U	0.0000	14.4230	0.00	1,153.84	0.00	2,499.99	11,351.81	29,999.84
14207	Surveyor - Assistant	PROF	234	C	33.6715	40.9280	2,693.72	3,274.24	5,836.39	7,094.19	70,036.72	85,130.24
14204	Surveyor - Associate	PROF	246	C	38.9794	47.3799	3,118.35	3,790.39	6,756.43	8,212.52	81,077.15	98,550.19
14209	Surveyor - Senior	PROF	258	C	45.1234	54.8478	3,609.87	4,387.82	7,821.39	9,506.95	93,856.67	114,083.42

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
11727	Tax Collections Officer	MNGT	427	C	35.4100	43.0400	2,832.80	3,443.20	6,137.73	7,460.27	73,652.80	89,523.20
15710	Technology Solutions Analyst - I	PROF	222	C	29.0867	35.3550	2,326.94	2,828.40	5,041.70	6,128.20	60,500.34	73,538.40
15711	Technology Solutions Analyst - II	PROF	230	C	32.0685	38.9794	2,565.48	3,118.35	5,558.54	6,756.43	66,702.48	81,077.15
15722	Technology Solutions Analyst - Senior	PROF	238	C	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96
15703	Telecommunications Technician - I	GNRL	94	C	25.1263	30.5412	2,010.10	2,443.30	4,355.23	5,293.81	52,262.70	63,525.70
15705	Telecommunications Technician - II	GNRL	106	C	27.7014	33.6715	2,216.11	2,693.72	4,801.58	5,836.39	57,618.91	70,036.72
11740	Temporary Office Assistant	UNCL	UA2	U	12.0000	12.0000	960.00	960.00	2,080.00	2,080.00	24,960.00	24,960.00
11510	Traffic Sign Maintenance Worker	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62
11511	Traffic Sign Maintenance Worker - Senior	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06

Schedule of Classifications and Salary Grades
for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
13214	Traffic Sign Supervisor	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
13215	Traffic Sign Supervisor - Senior	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14748	Training/Organization Development Analyst - I	MNGT	413	C	30.8000	37.4500	2,464.00	2,996.00	5,338.67	6,491.33	64,064.00	77,896.00
14749	Training/Organization Development Analyst - II	MNGT	422	C	33.6900	40.9500	2,695.20	3,276.00	5,839.60	7,098.00	70,075.20	85,176.00
14753	Training/Organization Development Analyst - Senior	MNGT	432	C	37.2200	45.2300	2,977.60	3,618.40	6,451.47	7,839.87	77,417.60	94,078.40
14751	Training/Organization Development Manager	MNGT	447	C	43.2000	52.5100	3,456.00	4,200.80	7,488.00	9,101.73	89,856.00	109,220.80
12840	Transfer Analyst - I	GNRL	52	C	17.8566	21.7048	1,428.53	1,736.38	3,095.14	3,762.17	37,141.73	45,145.98
12841	Transfer Analyst - II	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
12843	Transfer Analyst - Senior	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81

Schedule of Classifications and Salary Grades
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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
13250	Transportation Supervisor	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
13251	Transportation System Supervisor - Senior	GNRL	133	C	34.5455	41.9904	2,763.64	3,359.23	5,987.89	7,278.34	71,854.64	87,340.03
19511	Treasurer - Tax Collector	EMNS	E01	U	65.4400	79.5500	5,235.20	6,364.00	11,342.93	13,788.67	136,115.20	165,464.00
19795	Treasurer - Tax Manager	MNGT	453	U	45.8700	55.7500	3,669.60	4,460.00	7,950.80	9,663.33	95,409.60	115,960.00
13224	Tree Maintenance Supervisor	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
13225	Tree Maintenance Supervisor - Senior	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
11520	Tree Trimmer	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62
11521	Tree Trimmer - Senior	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06
19888	Undersheriff	MGTS	S53	U	64.1424	76.1193	5,131.39	6,089.54	11,118.02	13,194.01	133,416.19	158,328.14

Schedule of Classifications and Salary Grades
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Per Board Adopted Ordinance and/or MOU

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		PLAN	GRADE	CLASS								
13102	Utility Operations Supervisor	GNRL	121	C	31.3338	38.0865	2,506.70	3,046.92	5,431.19	6,601.66	65,174.30	79,219.92
13519	Utility Program Manager	MNGT	452	C	45.4100	55.1900	3,632.80	4,415.20	7,871.07	9,566.27	94,452.80	114,795.20
11307	Utility Service Worker	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
11301	Utility Service Worker - Senior	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
13103	Utility Service Worker - Supervising	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
14315	Utilization Review/Quality Assurance Coordinator	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
19913	Veteran Services Officer	ADHD	600	U	33.6700	40.9200	2,693.60	3,273.60	5,836.13	7,092.80	70,033.60	85,113.60
12850	Victim/Witness Advocate - I	GNRL	55	C	18.3197	22.2679	1,465.58	1,781.43	3,175.42	3,859.77	38,104.98	46,317.23
12851	Victim/Witness Advocate - II	GNRL	67	C	20.1980	24.5504	1,615.84	1,964.03	3,500.99	4,255.40	42,011.84	51,064.83

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		PLAN	GRADE	CLASS								
12852	Victim/Witness Advocate - Senior	GNRL	79	C	22.2679	27.0669	1,781.43	2,165.35	3,859.77	4,691.60	46,317.23	56,299.15
13404	Victim/Witness Supervisor	GNRL	91	C	24.5504	29.8412	1,964.03	2,387.30	4,255.40	5,172.48	51,064.83	62,069.70
12563	Vital Statistics Technician - I	GNRL	52	C	17.8566	21.7048	1,428.53	1,736.38	3,095.14	3,762.17	37,141.73	45,145.98
12564	Vital Statistics Technician - II	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
11745	W-2 Volunteer - Volunteers Paid Over \$600 in CY			O								
11455	Waste Disposal Site Attendant	GNRL	52	C	17.8566	21.7048	1,428.53	1,736.38	3,095.14	3,762.17	37,141.73	45,145.98
11456	Waste Disposal Site Attendant - Senior	GNRL	64	C	19.6866	23.9295	1,574.93	1,914.36	3,412.34	4,147.78	40,948.13	49,773.36
13106	Waste Disposal Site Supervisor	GNRL	76	C	21.7048	26.3826	1,736.38	2,110.61	3,762.17	4,572.98	45,145.98	54,875.81
11312	Wastewater Laboratory Technician	GNRL	85	C	23.3811	28.4207	1,870.49	2,273.66	4,052.72	4,926.26	48,632.69	59,115.06

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		PLAN	GRADE	CLASS								
11302	Wastewater Plant Operator - II	GNRL	82	C	22.7899	27.7014	1,823.19	2,216.11	3,950.25	4,801.58	47,402.99	57,618.91
11306	Wastewater Plant Operator - III	GNRL	97	C	25.7777	31.3338	2,062.22	2,506.70	4,468.14	5,431.19	53,617.62	65,174.30
11309	Wastewater Plant Operator - Supervising	GNRL	109	C	28.4207	34.5455	2,273.66	2,763.64	4,926.26	5,987.89	59,115.06	71,854.64
11300	Wastewater Plant Operator - Trainee	GNRL	70	C	20.6716	25.1263	1,653.73	2,010.10	3,583.08	4,355.23	42,996.93	52,262.70
11315	Watershed Coordinator	UNCL	U25	U	35.3550	42.9745	2,828.40	3,437.96	6,128.20	7,448.91	73,538.40	89,386.96
14805	Wildlife Specialist	GNRL	73	C	21.2074	25.7777	1,696.59	2,062.22	3,675.95	4,468.14	44,111.39	53,617.62